



HOUSING FIRST

— AUCKLAND —

Māori Strategic Lead, Housing First Auckland

E mihi ana ki te rangi

E mihi ana ki te whenua

E mihi ana ki ngā tāngata

E kimi ana koe i tetahi huarahi mahi hōu hei whakamātau i ōu pukenga, i oū pūmanawa mahi?

E karanga ana tenei ki tetahi tangata e matatau ana ki ōna tikanga.

He turanga hou tenei ki Wise Group kei Tāmaki Makaurau.

The Wise Group

The Wise Group is a Peak Performing organisation. Peak Performance is about enabling individuals and organisations to continuously exceed their best in the pursuit of an inspiring purpose. It is a journey not a destination and it is about becoming the best we can be. Every day we can all do just a little bit better.

Housing First Auckland backbone

Housing First works with people experiencing chronic homelessness. The priority is to move people into appropriate housing and provide wrap-around services to support their success. The goal of Housing First is to end homelessness - not to manage it.

Housing First Auckland is a collective of six organisations working together to ensure homelessness in Tāmaki Makaurau is rare, brief and non-recurring. We take a [Collective Impact](#) approach, aiming to achieve social and structural changes by working collectively and collaboratively.

An important part of this approach is ensuring the organisations in the collective are supported by a strong backbone team. The backbone team sits within the Wise Group and provides infrastructure and resources for Housing First Auckland's shared model approach, and for powering-up our collective efforts in a coordinated and structured way.

The backbone team provides programme leadership, project management, communication and design, governance and administrative support and data expertise. Fundamental to our success is coordinating the programme of work and connecting the leaders and people working across the collective, supporting them to achieve shared outcomes.

The Māori Strategic Lead is a new role, reporting to the Programme Lead and will work closely with colleagues from the backbone and across the collective to drive initiatives that build a systems approach to ending homelessness, with a focus on ensuring that Housing First works for Māori.

Purpose

In this role you will have responsibility for ensuring Te Ao Māori perspectives are integrated within the Housing First Auckland Collective backbone team, and across the Housing First Auckland collective mahi. You will:

- bring experience and capability that activates Housing First Auckland's kaupapa Māori framework, Tāiki to optimising outcomes for Māori.
- provide strategic advice to the Collective Chief Executives and ensure Collective leadership embraces and is guided by Te Ao Māori principles in line with Tāiki.



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- provide support to the Housing First Auckland Collective Kaupapa Māori Group to guide and evaluate the work plan that ensures Housing First Auckland works for Māori.

Focus

This is a fantastic opportunity to create a role where you can lead, influence and support the engagement of Māori with Housing First Auckland and ensure Housing First supports whānau Māori to successful housing outcomes.

1. Ensure Housing First whānau are at the centre and forefront for decision making throughout the collective, and by key stakeholders and partners
2. Develop a plan and lead initiatives to give effect to the commitments we have made to embed our Kaupapa Māori Framework, Tāiki and ensure equity for all Housing First whānau and kaimahi
3. Provide leadership and model behaviours, attitudes and actions that ensure the success of Housing First Auckland for Māori
4. Develop valuable and sustained relationships across the collective and beyond, and lead stakeholder engagement
5. Provide oversight and evaluation of Housing First systems and processes across the collective
6. Work as an advisor, coach and mentor to the backbone team to ensure Te Ao Māori perspectives are woven through the team's work.

Requirements

Essential:

- A seasoned senior advisor and influencer with experience of collaborating and building credibility across a range of stakeholders to achieve key strategic outcomes
- A strong understanding of and the ability to move confidently within Te Ao Māori
- Customer-centric and driven to improve whānau outcomes
- A passion for and experience bringing Te Ao Māori approaches to influence change in the public or NGO sector
- Ability to build strategic plans and communicate vision
- Experience in leading and delivering a range of strategic and/or operational initiatives
- An understanding of homelessness, government systems, community NGO sector
- The ability to understand and apply the principles of Te Tiriti o Waitangi
- Strong written communication and presentation skills
- A team mindset and flexibility to work across multiple workstreams to achieve the collective outcomes and priorities.

Preferred (one or more of the following):

- Experience in working from Te Ao Māori perspectives to provide informed policy advice on performance and delivery to senior leaders, advisors and managers.
- Demonstrated experience in working with Māori on projects and initiatives
- Experience in monitoring and evaluating programmes or initiatives.

The benefits

In this role, you can look forward to working in a great team and organisation that believes in its purpose. Be part of a supportive work environment, with generous leave allowances, where life balance is encouraged, people are valued, and new solutions are the norm!