

Team Leader

Position description



The Wise Group is a Peak Performing organisation. Peak Performance is about enabling individuals and organisations to continuously exceed their best in the pursuit of an inspiring purpose. It's a journey not a destination and it's about becoming the best we can be.

The Wise Group recognise that homelessness is a complex issue that requires a community wide approach, where key organisations come together to work collaboratively to end homelessness, not just manage it. The People's Project is about housing first, which is based on a successful model adopted from other countries who already lead the way. Moving people into appropriate housing and providing wrap around services to address individual issues that first led to the person's homelessness. Services are co-ordinated from central locations where different agencies come together to work directly with clients to connect them with appropriate accommodation, income, employment and other community support services needed to help restore them to independent living.

Purpose

Be an inspirational leader to a team of champions working towards ending homelessness. Provide strong leadership through developing supportive peer relationships and other leaders within the group. Seek opportunities for staff to be engaged in their workplace while celebrating achievements while having fun.



Focus

1. Ensure all staff are meeting the needs of the people coming to The People's Project by providing the correct assessment and connecting them with the right services for them
2. Complete ADEP plans with individual staff and team
3. Provide effect and creative coaching, support and ongoing development of the team
4. Recruit the best people that fit our values to join the team and provide them with a thorough induction
5. Be at your best at all times, represent The People's Project and Wise Group in a professional manner at all times
6. Take responsibility for executing assigned tasks and development of The People's Project
7. Be committed to safety and wellbeing by following the Wise Group roles and responsibilities table (located on The Well).

Attributes

Generous Demonstrated by taking a win-win approach, thinking beyond yourself and taking opportunities to help others

Fresh Using imagination and curiosity to generate new ideas with the drive to bring the best ones to life, and inspiring others to support them.

United Champion collaboration to achieve collective goals by working together.

Energising Inspiring others with energy, enthusiasm and motivation to take action.

Leader Encourage, energise and motivate the team to accomplish tasks effectively

Achiever You perform at an optimal level, both mentally and physically, to achieve results.

Connected You bring people, groups and organisations together

Requirements

Essential

- Knowledge of the area's health sector, in particular the NGO and community sector
- Relevant qualification in health, management or related
- Proven ability to inspire and lead a team effectively
- Understands and applies principles of wellness and recovery
- Excellent attention to detail
- Proficient in Microsoft Office suite
- Knowledge of Treaty of Waitangi principles
- Experience in leading and coaching a team
- Ability to inspire others
- Full New Zealand drivers licence

Preferred

- Knowledge of relevant standards and legislation
- Knowledge of quality accreditation and certification systems